## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

#### Name of entity

#### Ingenia Communities Group (Ingenia)

comprising Ingenia Communities Holdings Limited (**Company**), Ingenia Communities Management Trust (**Trust**) and Ingenia Communities Fund (**Fund**)

#### ABN

ACN 154 444 925 (Company) ARSN 122 928 410 (Trust) ARSN 107 459 576 (Fund)

We (the entity) give ASX the following information.

### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- †Class of \*securities issued or to be issued
- 1. Long Term Incentive Plan (LTIP) Rights
- 2. Short Term Incentive Plan (STIP) Rights
- Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- 1. 123,834
- 2. 122,850

- Principal terms of the \*securities (e.g. if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)
  - 1. The LTIP Rights are granted under the terms and conditions of the Ingenia Communities Group Rights Plan.

The LTIP Rights are subject to two LTIP Performance Conditions:

- (i) 70% based on a Total Shareholder Return relative to the ASX 300 Industrials Index over the Performance Period (1 October 2016 30 September 2019); and
- (ii) 30% based on Return on Equity achieved in FY19.
- 2. The STIP Rights are granted under the terms and conditions of the Ingenia Communities Group Rights Plan.

The STIP Rights vest on 1 October 2017.

The STIP Rights are subject to a 'malus' (forfeiture) provision prior to the vesting date if the board forms the view that the Group's earnings growth is not equal to or above 5% the prior year; or any circumstances set out in the rules of the Rights Plan.

Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

- Upon attainment of the performance conditions and the issue of INA stapled securities, the INA stapled securities will rank equally to existing stapled securities on issue.
- 2. Upon attainment of the vesting conditions and the issue of INA stapled securities, the INA stapled securities will rank equally to existing stapled securities on issue.

5 Issue price or consideration

\$2.8291

6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	To incentivise key executives of the business.
6a	Is the entity an <sup>+</sup> eligible entity that has obtained security holder approval under rule 7.1A?	No
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	Not applicable.
6c	Number of *securities issued without security holder approval under rule 7.1	Not applicable.
6d	Number of *securities issued with security holder approval under rule 7.1A	Not applicable.
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Not applicable.
6f	Number of *securities issued under an exception in rule 7.2	1. 123,834 2. 122,850
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	Not applicable.
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	Not applicable.

6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	Not applicable.	
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7	<sup>+</sup> Issue dates	5 October 2016	
	Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.		
	Cross reference: item 33 of Appendix 3B.		
		Number	†Class
8	Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)	176,974,880	Stapled Securities
		Number	†Class
9	Number and *class of all *securities not quoted on ASX (including the *securities in section 2 if applicable)	575,148	Unlisted Long Term Incentive Plan Rights
		122,850	Unlisted Short Term Incentive Plan Rights
		(76,548 vested or lapsed 1 October 2016, 122,850 issued 5 October 2016)	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	No change	
Part	2 - Pro rata issue		
11	Is security holder approval required?	Not applicable.	
12	Is the issue renounceable or non-renounceable?	Not applicable.	
4.2		Not one!!!-!	_
13	Ratio in which the *securities will be offered	Not applicable.	
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	Not applicable.	_

15	<sup>†</sup> Record date to determine	Not applicable.
	entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	Not applicable.
17	Policy for deciding entitlements in relation to fractions	Not applicable.
18	Names of countries in which the entity has security holders who will not be sent new offer documents	Not applicable.
	Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	Not applicable.
20	Names of any underwriters	Not applicable.
21	Amount of any underwriting fee or commission	Not applicable.
22	Names of any brokers to the issue	Not applicable.
23	Fee or commission payable to the broker to the issue	Not applicable.
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	Not applicable.
25	If the issue is contingent on security holders' approval, the date of the meeting	Not applicable.
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	Not applicable.
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable.

28	Date rights trading will begin (if applicable)	Not applicable.
29	Date rights trading will end (if applicable)	Not applicable.
30	How do security holders sell their entitlements <i>in full</i> through a broker?	Not applicable.
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable.
32	How do security holders dispose of their entitlements (except by sale through a broker)?	Not applicable.
33	†Issue date	Not applicable.